



## ABOUT THE JOURNAL

Research Journal of Business and Management (RJBM) is a peer-reviewed, quarterly and publicly available online journal. RJBM aims to provide a research source for all practitioners, policy makers, professionals and researchers working in the area of business and management. The editor in chief of RJBM invites all manuscripts that cover theoretical and/or applied researches on topics related to the interest areas of the Journal. The publication languages of the Journal are English and Turkish.

### Editor-in-Chief

PROF. SUAT TEKER

### Editorial Assistant

Asli Olcun

### RJBM is currently indexed by

EBSCO, Ulrich's, Open J-Gate, ISI, DRJI, ISRA, InfoBaseIndex, SIS.

## CALL FOR PAPERS

The next issue of RJBM will be published in September, 2015.  
RJBM welcomes manuscripts via e-mail.

E-mail: [rjbm@pressacademia.org](mailto:rjbm@pressacademia.org)

Web: [www.pressacademia.org/journals/rjbm](http://www.pressacademia.org/journals/rjbm)



## CONTENT

<b>Title and Author/s</b>	<b>Page</b>
<b>Multi-dimensional measure of strategy development process from a different context: an empirical research on Turkish managers</b> <i>Zafer Ozleblebici</i> .....	115 – 134
<b>DOI:</b> 10.17261/Pressacademia.2015211502	
<b>Estimating average lifespan and expected costs for chronic kidney failure (ckf) in Turkey</b> <i>Imran Aslan</i> .....	135 – 157
<b>DOI:</b> 10.17261/Pressacademia.2015211503	
<b>Determinants of capital structure in various circumstances: could they be similar?</b> <i>Ghassan Omet, Talal Al-Sharari, Bashar Abu Khalaf, Hadeel Yaseen</i> .....	158 – 168
<b>DOI:</b> 10.17261/Pressacademia.2015211504	
<b>The relationship between organizational culture and the environmental management perception of employees: a research on green star hotels</b> <i>Çalışanların çevre yönetimi algıları ve örgüt kültürü ilişkisi: yeşil yıldızlı otellere yönelik bir araştırma</i> <i>Orhan Akova, Ayşe Gözde Yaşar, Ahmet Aslan, Gurel Cetin</i> .....	169 – 184
<b>DOI:</b> 10.17261/Pressacademia.2015211505	
<b>A research about the relationship of psychological safety and organizational politics perception with compulsory citizenship behavior and the pressures behind compulsory citizenship behavior</b> <i>Suzan Ece Alkan, Tulay Turgut</i> .....	185 – 203
<b>DOI:</b> 10.17261/Pressacademia.2015211506	
<b>Comparative analysis of EU countries and Turkey in terms of innovation performance</b> <i>AB ülkeleri ve Türkiye'nin inovasyon performansı açısından karşılaştırmalı analizi</i> <i>Nuray Tezcan</i> .....	204 - 219
<b>DOI:</b> 10.17261/Pressacademia.2015211507	